

## **ONLINE SURVEY INFORMATION SHEET:**

### **JLARC SURVEY OF CLASSIFIED EMPLOYEES WHO LEAVE THEIR CURRENT JOB**

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JLARC, a legislative oversight agency, is conducting a short, online survey of State employees who leave their current job. The survey asks several questions about why you are leaving and takes just 5 to 10 minutes.

**You can access  
the survey at:**

<http://jlarc.state.va.us/survey.htm>

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***What Is JLARC?*** The Joint Legislative Audit and Review Commission (JLARC) is the oversight agency of the Virginia General Assembly. JLARC helps to ensure that the legislature is informed about State program operations and that programs operate efficiently and effectively.

***Why Is It Important That I Take This Survey?*** JLARC is conducting a comprehensive study of State employee salaries and benefits. Learning about the role, if any, salaries and benefits play in employees' decisions to leave their current jobs will help us understand how the State can do a better job keeping qualified employees. We understand that your agency's human resources department may ask why you are leaving, but JLARC staff would also like to hear directly from you about what factored into your decision to leave your current job.

***Who Should Take This Survey?*** Classified employees who are going to another State agency or leaving State service should take the survey. Employees who are retiring or have been terminated should not complete the survey.

***Will Anyone From My Agency See My Responses?*** No. The survey does not ask for your name and goes directly to JLARC staff. Only summary information about why people leave will be used.

***Attention Agency Human Resources:*** Please write the employee's current job role in the space below before giving them this information sheet. They will need their job role to complete survey question 3: \_\_\_\_\_