

Richard Bland College Copyright and Software Use Policy

Respect for intellectual labor and creativity is vital to academic discourse and enterprise. This principle applies to all works of all authors and publishers in all media. It encompasses the right to acknowledgment; right to privacy; and right to determine the form, manner, and terms of publication.

Because electronic information is volatile and easily reproduced, respect for the work of others is especially critical in computer environments. Violations of authorial integrity, including plagiarism, invasion of privacy, unauthorized access, and trade secrets and copyright violations may be grounds for sanctions against students or employees of Richard Bland College.

1. Richard Bland College licenses the use of computer software from a variety of outside companies. Richard Bland College does not own this software or its related documentation; and users, unless specifically authorized by the software developer, do not have the right to reproduce it.
2. Richard Bland College students and employees learning of any misuse of software or related documentation within the College shall notify the Coordinator of Academic Computing or Director of Information Technology Services. Failure to report misuse may result in disciplinary action that could include termination of your relationship with Richard Bland College.
3. According to the U.S. Copyright Law, persons involved in the illegal reproduction of the software or related documentation can be subject to civil damages of as much as \$50,000.00 and criminal penalties, including fines and imprisonment. Richard Bland College does not condone the illegal duplication of software or related documentation. Richard Bland College students or employees who make, acquire or use unauthorized copies of computer software or related documentation shall be disciplined as appropriate under the circumstances.
4. Employees and students involved in the creation of web pages for the College are responsible for following federal and state copyright laws regarding published materials. The Richard Bland College Library has posted additional information and links to sites to provide additional information on Copyright. Visit their website at <http://www.rbc.edu/library/Research/copyright.htm>