



## **RACIAL JUSTICE & EQUITY TASK FORCE MEETING**

Thursday, July 30, 2020

10am

Location: Zoom

Members: Cassandra Standberry - Director of Human Resources & Chief Diversity Officer  
Eric Earnhardt - Professor of English  
Jeff Brown, Director - Campus Safety & Chief of Police  
Joanne Williams - Director of Government Relations & Communications  
Nate Jellerson - Manager of Projects & Telecommunications  
Candi Pearson - Account Payable Manager  
Ramona Taylor - Legal Counsel  
Lucious Edwards - RBC Alum and Community Partner  
Kevin Massengill - RBC Alum and Community Partner  
Thomas Addington - Co-Chair  
Evanda Watts-Martinez - Co-Chair

Campus leaders supporting the RJ&E Team:

Del. Lashrecse Aird - Chief of Staff, Richard Bland College  
Member of the Virginia House of Delegates, 63<sup>rd</sup> District  
Dr. Maria Dezenburg - Provost, Richard Bland College  
Ms. Lisa Pond - Executive Assistant to the President, Richard Bland College  
FOIA Officer

### Agenda

1. Welcome & Introductions
2. Deliver the Charge
  - Communicate the Vision and Goals
  - General Responsibilities of the Committee
  - RJ&E Progress Updates
  - Utilize Microsoft Teams
3. Clarify Responsibilities
  - Explanation of Assigned Responsibilities & Tasks
    - Assign Charges
    - Task Force Timelines
    - Task Force Members' Questions & Comments
4. Establish Workgroups
  - Outline
    - Structure
    - Functionality
    - Logistics
    - Identify Workgroup Leads and Members
    - Timeline for Action Steps
5. Resources on Campus
6. Additional Questions
7. Meeting Adjourned