



## **RACIAL JUSTICE & EQUITY TASK FORCE MEETING**

Tuesday, March 9, 2021

2:30 PM

Location: Zoom

Members: Cassandra Standberry - Director of Human Resources & Chief Diversity Officer  
Eric Earnhardt - Professor of English  
Jeff Brown - Director – Director of Special Projects & Operations  
Nate Jellerson - Manager of Projects & Telecommunications  
Candi Pearson - Account Payable Manager  
Ramona Taylor - Legal Counsel  
Lucious Edwards - RBC Alum, VSU Librarian (Archivist) Ret. and Community Partner  
Kevin Massengill - RBC Alum, Dinwiddie County Administrator and Community Partner  
Thomas Addington - Co-Chair  
Evanda Watts-Martinez - Co-Chair  
Campus leaders supporting the RJ&E Team:  
Del. Lashrecse Aird - Chief of Staff, Richard Bland College  
Member of the Virginia House of Delegates, 63<sup>rd</sup> District  
Dr. Maria Dezenburg - Provost, Richard Bland College  
Ms. Lisa Pond - Executive Assistant to the President, Richard Bland College FOIA Officer

### **Agenda**

1. Welcome
2. Further Definitions
3. Updates
  - Spring Progress Report
  - Spring Programming
    - Black Authors' Speaker Series – Thom Addington
    - Uniting the States – Campus Dialogues – Evanda Watts-Martinez
    - Ms. Renee M.H. Rios – Richard Bland's Descendent – Evanda & Thom
  - Video Collaboration with RBC Communications Department – Thom Addington
  - AchieveIT – Evanda Watts-Martinez
  - Data Collection – Thom and Evanda
4. Workgroup Reports – Eric Earnhardt
  - Jamia Hines – DEI Toolbox
  - Vanessa Stout – Students for Racial Justice
- 4a. Clarification of Special Assignments
5. Presentation of Preliminary Results – Eric Earnhardt & Thom Addington
  - The most recent results from Data Collection Faculty Listening Sessions
6. Campus Citizens' Concerns
7. Additional Questions
8. Meeting Adjourned – Thank you for your time & energy!