



RACIAL JUSTICE & EQUITY TASK FORCE MEETING

Wednesday, October 14, 2020

3:00 PM

Location: Zoom

Members: Cassandra Standberry - Director of Human Resources & Chief Diversity Officer
Eric Earnhardt - Professor of English
Jeff Brown - Director – Director of Special Projects & Operations
Joanne Williams – Williams Media, LLC
Nate Jellerson - Manager of Projects & Telecommunications
Candi Pearson - Account Payable Manager
Ramona Taylor - Legal Counsel
Lucious Edwards - RBC Alum, VSU Librarian (Archivist) Ret. and Community Partner
Kevin Massengill - RBC Alum, Dinwiddie County Administrator and Community Partner
Thomas Addington - Co-Chair
Evanda Watts-Martinez - Co-Chair
Campus leaders supporting the RJ&E Team:
Del. Lashrecse Aird - Chief of Staff, Richard Bland College
Member of the Virginia House of Delegates, 63rd District
Dr. Maria Dezenburg - Provost, Richard Bland College
Ms. Lisa Pond - Executive Assistant to the President, Richard Bland College FOIA Officer

Agenda

1. Welcome Special Guest
 - Faith Simms, RBC Undergraduate Student
 - Tequida Simmons, Old Dominion University Undergraduate Student
 2. Further Definitions
 3. Special Assignment: The Dynamics of Inclusion - Mr. Kevin Massengill
 4. Upcoming Programming: **RBC Racial Justice & Equity Discussion Series - Month of November**
 - The Ways Black Lives Matter to Black People** - Dr. Evanda Watts-Martinez, Richard Bland College
 - Racial Bias in Action** - Ms. Kyle Binaxis, Student Success Librarian, Richard Bland College
 - Black Hair Politics** - Dr. Latasha Eley, Professor, George Mason University & University of Maryland, Baltimore County
 - The Cost of Exclusion** - Rev. Dr. Thomas L. Nins, Assistant Director of Diversity Brunswick School
Pastor, First Baptist Church, and Chaplain, Community Activist Greenwich Police Department--
Greenwich, CT
 5. Workgroup Reports
- CLOSED SESSION: TASK FORCE MEMBERS ONLY**
6. Presentation of Preliminary Results - Data Collection Listening Sessions
 7. Additional Questions
 8. Meeting Adjourned – Thank you for your time & energy!