

Richard Bland College Department of Campus Safety and Police:

2025 Overview and Highlights

It is the mission of the Department of Campus Safety and Police to provide a safe and secure living, learning, and working environment for the students, faculty, staff, and visitors to the College by actively pursuing a positive relationship with the campus community, preserving public order, providing emergency medical response, protecting the life and property, and providing innovative education and training to law enforcement personnel and the College community. To achieve the mission, the Department of Campus Safety and Police maintain twenty-four-hour police patrols of the campus grounds, utilize modern security technologies, including card access and security camera monitoring, enforce state laws and College regulations, implement proven crime prevention methodologies, ensure compliance with safety regulations, implement identified best practices, and initiate community programming that enhances police-community relationships.

The Department of Campus Safety and Police employ police officers who have full law enforcement authority and responsibility on all properties owned, leased or operated by the College including all roads that pass through the campus. The Department police officers enforce all state laws and College regulations and prevent, detect, and investigate any criminal activity on campus. In addition, the Department employs Campus Security Officers (CSO) who are certified through the Virginia Department of Criminal Justice Services.

The Department is managed by a Director of Campus Safety and Chief of Police who is responsible for providing law enforcement and security services to the College community twenty-four hours a day. The Department is comprised of five full-time, eight part-time police officers and a full-time records manager. All police officers are sworn and certified by the Virginia Department of Criminal Justice Services (DCJS) after successfully completing the rigorous 480-hour law enforcement training requirements. In addition, all sworn personnel must complete 40 hours of training biannually and are re-certified in the use of their handguns, annually. The basic training process includes establishing proficiency in legal issues, communication, patrol, investigations, defensive tactics, use of force, driver training and weapons, including the handgun, shotgun, and rifle. Department personnel utilize multiple forms of lethal and non-lethal weapons, including departmental



issued firearms and OC pepper spray and maintain their proficiency and certification through the Crater Criminal Justice Academy, located in Prince George County, Virginia.

The Department's 13 part-time campus security officers (CSO) are supervised by a fulltime lead campus security officer. These personnel provide front desk security for the College's two residence halls, Patriot (opened, 2008), Freedom (opened, 2008). The CSO's staff at the front desk from midnight until 8:00 am every day during the academic year.

The Department of Campus Safety and Police jurisdiction includes all College owned, leased, and controlled property and the adjacent streets, highways, and sidewalks. Primarily, the police jurisdiction is on the campus owned and controlled properties, known as the "core campus" that includes the streets, sidewalks, and highways adjacent to those properties known as "public properties". These jurisdictional terms are used when collecting crime statistics and are referred to in the statistics chart provided in this document.

The Department of Campus Safety and Police works cooperatively with both the Prince George County Police Department and the Dinwiddie County Sheriff's Office, the law enforcement agencies for the two jurisdictions in which the College is located. In addition, the Department works with the Federal Bureau of Investigation (FBI), the Virginia Department of Alcohol Beverage Control (ABC), the Virginia State Police (VSP) and other surrounding campus and local police agencies. Formal meetings are held between the leaders of these agencies through the Virginia Chiefs of Police Association (VCPA), Central Virginia Chief of Police Association (CVCPA) and the Virginia Association of Campus Law Enforcement Administrators (VACLEA).

The police officers of the Department, the Dinwiddie County Sheriff's Office, and the Prince George County Police Department communicate regularly on the scene of incidents that occur on and around the campus. The Department investigator works closely with the investigators from Dinwiddie and Prince George or the Virginia State Police (or applicable agency) when an incident takes place that would require joint investigative efforts and resources for the investigation of alleged criminal offenses. Crime related reports and information are shared between agencies, as necessary. The College maintains mutual aid agreements with the Virginia Department of State Police, Prince George County Police and the Dinwiddie County Sheriff's Office to provide additional law enforcement services in the event of an emergency.



Located at 510 Carson Drive (across from the Barn Theatre), the Department is available and open for all criminal matters 24 hours a day, 365 days a year. For general public business, the office is open from 8 am until 4 pm, Monday through Friday, excluding holidays. After hours, contact may be made with a police officer through a variety of ways, including using the emergency telephone number, (804) 862-6111 or the non-emergency telephone number, (804) 863-4085.

Programs offered to the community:

Crime prevention and emergency preparedness lectures and programs are scheduled each semester for all students, faculty, and staff. Crime prevention materials are available at the Campus Safety and Police building and are made available at new student, faculty and, staff orientation programs. At a minimum of one time each semester, several programs aimed at students are presented in the residence halls and community, to include:

- Alcohol Awareness Program provides students with information about the effects of alcohol, making good decisions, and consequences of actions.
- Drug Awareness Program provides students with information about the effects of illegal narcotics/drugs, making good decisions, and consequences of actions.
- Provide CPR Training
- Awareness training, such as "if you love it, lock it"
- "Operation Sweet Tooth" Halloween safety awareness

Programs the department has implemented:

Drone Program – In 2024, the Department of Campus Safety & Police started a Drone Program. The department acquired the DJI Mavic 3T drone to bolster its operational capabilities, notably its emergency response. The drone has impressive features: a 56x camera zoom, thermal imaging, a spotlight for night operations, as well as picture and video storage. In the short-term, the department plans to license three to four officers to operate the device. The drone will facilitate the following operations:

- Traffic monitoring: assessing traffic flow, congestion, and aid in accident investigations
- Crowd monitoring: assist law enforcement in maintaining public safety and managing crowds more effectively
- Surveillance: offer aerial surveillance for public events, crime scenes, and areas of interest



- Emergency response: examine damage and provide crucial situational awareness to first responders
- Public relations and community engagement: capture footage for community events, safety demonstrations, and educational programs

Department drone pilots have received certification through the Federal Aviation Administration (FAA) and emergency drone flight training. After certification, the officers/pilots must pass a simulated scenario before being approved to fly the drone on assignments. To this date the department has 3 certified drone pilots with the department.

Therapy Dog Program:

In 2025, The department identified the benefits of a therapy dog program. The therapy dog will offer emotional support to officers, and the RBC Community by helping to reduce stress, anxiety, and improve mental well-being. Its presence will enhance resilience, foster a positive environment, and promote overall wellness during challenging situations.

The department has identified a police officer that will be the K9 handler and over the program. The handler will also work closely with the RBC Counseling Department to be used during sessions where the counselor believes the dog would be effective. The handler will also ensure the dog is available at certain events and activities throughout the community.

Awarded Grants:

Over the last several years the Department of Campus Safety & Police has sought out and awarded several grants to support their mission.

Grants supported by the Department of Criminal Justice Services (DCJS)

- Coronavirus Emergency Supplemental Funding Awarded \$28,255
 - This grant supported the purchase of much needed PPE to the officers and the community. It also provided sanitation equipment to ensure a safe and clean environment to those faculty, staff, and students while on campus. A third objective of this grant was supplying scheduling training in the subjects of COVID-19 and prevention to police department personnel as well as to the campus community.



- ARPA Law Enforcement Grant Program Awarded \$51,000
 - This grant supported the purchase of a police patrol vehicle and emergency equipment to replace a much older vehicle in the patrol fleet (2011). The
 - grant also supported the purchase of updated digital format emergency radio systems.
- Byrne Justice Assistance Grant Awarded \$98,310 (75%/25% cost sharing grant)
 - This grant supported the purchase, installation, and set up of updated emergency blue phones throughout the campus.
- Office of First Responder Wellness Awarded \$23,314
 - This grant supported equipment for an officer wellness program at the department. It also provided 50% of the initial cost of the therapy dog.
- Byrne Justice Assistance Grant Awarded \$73,785 (75%/25% cost sharing grant)
 - This grant supported the purchase and installation of security camera systems for 2 buildings on campus. The current systems were at end of life and no longer supported by supplier with program updates.
- Walmart Grants these grants were over several years and totaled \$5,500
 - These grants supported several subject matters to include officer training equipment, student program initiatives, and outreach programs.

Department awards/certifications:

The Department of Campus Safety & Police has been fortunate to receive several awards and certifications that reflect its ongoing commitment to excellence in campus policing. The department's leadership places strong emphasis on continuous professional development, ensuring that both command staff and officers participate in regular training to stay current with evolving best practices, legal standards, and community expectations. This dedication to training not only enhances operational readiness but also reinforces the department's core philosophy of community policing.

• Richard Bland College's Community Crime Prevention program has earned Crime Prevention Campus certification from the Virginia Criminal Justice Services Board (CJSB) with its initial certification in 2019 and recertification in 2024. Richard Bland College is 1 of only 8 Colleges and Universities that hold this certification in Virginia.



 Awarded the FBI-LEEDA (Law Enforcement Executive Development Association) Agency Trilogy Award. This recognition is awarded to law enforcement agencies where the entire command staff has successfully completed the FBI-LEEDA Trilogy Leadership Series, which includes the Supervisor Leadership, Command Leadership, and Executive Leadership Institutes. Awarded in 2025