

Conduct Flow Chart

Conduct issue report-



Issue presented to Student Conduct and entered into Guardian or other database

- If academic or a police report, Student Conduct Coordinator (SCC) or other authorized personnel enter into database
- If residential, the Office of Residence Life enters in database, which triggers an email to Student Conduct



After consultation with Chief, the Threat Assessment Team, and faculty member involved, if applicable, decision made by Student Conduct on where to send issue

Option A

Conduct Conference

Behavioral concern/no violation

- All conferences are conducted by hearing officers
- If incident in the classroom, instructor determines whether a second conference is needed since they already had one with the student.

Option B

Informal/Administrative Hearing

Violation (minimal risk)

- All hearings conducted by SCC/hearing officers
- Sanction assigned



Sanction Appeals

- Sent to Kimberly Boyd

Option C

Conduct Board

Violation (significant)

- Chaired by Tim Hurley
- Conduct Board convenes to hear case and recommend sanction
- Chair recommends sanction to Director of Student Success or other personnel
- Letter sent to student



Sanction Appeals

- Sent to Kimberly Boyd

For each step, an update is made in Guardian/other database

Students with questions and/or concerns may contact conduct@rbc.edu.

Immediate suspensions are determined by Chief and designated personnel and confirmed by the President.