



Richard Bland College BOARD OF VISITOR

BOARD OF VISITORS EXECUTIVE COMMITTEE MINUTES

25 November 2025

The Executive Committee of the Board of Visitors of Richard Bland College (RBC) met in open and closed session on Tuesday, November 25, at 1:30 p.m. virtually via Microsoft Teams.

EXECUTIVE COMMITTEE MEMBERS PRESENT

- John Rathbone, Rector
- Albert Poole, Vice Rector
- Vickie Schray, Secretary

Others joining the meeting included:

- Debbie Sydow, Ph.D., President
- Jeff Palmore, Principal, Capitol Square Strategies, LLC
- Ryan Jackson, President, New Crescent Strategies, LLC
- Kevin Massengill, County Administrator, Dinwiddie County
- Jeff Britt, Chair, Richard Bland College Foundation Board of Directors
- Terelle Robinson, Associate Director of Government Relations
- Nathan Moberley, College Counsel
- Gerrit Smith, Senior Executive Administrator and Clerk to the Board of Visitors.

INTRODUCTORY REMARKS

Rector John Rathbone called the meeting to order at 1:32 p.m., recognized the presence of a quorum, and welcomed attendees to the Committee meeting.

MOTION TO GO INTO CLOSED SESSION

Rector Rathbone asked for a motion to convene the Executive Committee of the Board in a closed meeting for the purpose of reviewing and discussing strategic opportunities for collaboration, mergers, or partnerships with other Virginia institutions of higher learning pursuant to the following exemptions under Virginia Code § 2.2-3711:

- § 2.2-3711(A)(1): Personnel matters related to appointments or evaluations that may arise during merger or partnership planning.
- § 2.2-3711(A)(3): Acquisition or disposition of real property where public disclosure could adversely affect negotiating positions.
- § 2.2-3711(A)(5): Negotiations involving prospective business or industries, including institutional partnerships, to protect competitive and financial interests.
- § 2.2-3711(A)(6): Investment of public funds where disclosure could negatively impact financial strategies for joint initiatives.

Motion was made by Secretary Vickie Schray and seconded by Rector Rathbone. The motion passed unanimously by voice vote, and the Executive Committee entered closed session at 1:35 p.m.

MOTION TO COME OUT OF CLOSED SESSION

Rector Rathbone made the following motion to return to open session at 2:25 p.m.

Virginia Code § 2.2-3712 requires that after the closed session, a roll call vote needs to be taken to certify that the members only discussed matters lawfully exempt from open meeting requirements and that only such public business matters as were identified in the motion convening the closed meeting were discussed by the Executive Committee of the RBC Board of Visitors.

The motion was seconded by Secretary Schray, and Rector Rathbone called for a roll call vote. Clerk Gerrit Smith called the roll and Rector Rathbone, Vice Rector Albert Poole, and Secretary Schray all “certified yes.”

ADJOURNMENT

There being no further business Rector Rathbone adjourned the meeting at 2:27 p.m.

Approved on December 12, 2025