



Richard Bland College
BOARD OF VISITOR

DRAFT INTERIM PRESIDENTIAL SEARCH COMMITTEE MINUTES

20 January 2026

The Interim Presidential Search Committee of the Board of Visitors of Richard Bland College (RBC or College) met virtually in open and closed sessions on Tuesday, January 20, 2026, at 8:30 a.m., via Microsoft Teams.

COMMITTEE MEMBERS PRESENT:

Albert Poole, Chair
Lilli Brown
Hon. Sam Parham
Chuck Patton
Jason Pode
Vickie Schray

Others joining the meeting virtually included the following:
Jennifer Muller, Founder & Managing Partner, Academic Career & Executive Search
Ann Costantino, Managing Director, Academic Career & Executive Search
Nathan Moberley, College Counsel
Gerrit Smith, Senior Executive Administrator and Clerk to the Board of Visitors

CALL TO ORDER AND QUORUM CONFIRMATION

Chair Albert Poole called the meeting of the Committee to order at 8:38 a.m., recognized the presence of a quorum, and welcomed attendees to the meeting. Chair Poole then asked for a motion to accept the meeting minutes for the following meetings:

January 12 Open Forum Meeting Minutes
January 12 Interim Presidential Search Committee Meeting Minutes
January 13 Open Forum Meeting Minutes
January 16 Open Forum Meeting Minutes

The motion was made by Mr. Chuck Patton, seconded by Secretary Vickie Schray, and passed unanimously by voice vote.

MOTION TO GO INTO CLOSED SESSION

Chair Poole then asked for a motion to be made that the Committee convene in a closed meeting pursuant to Va. Code § 2.2- 3711(A)(1) “[d]iscussion, consideration, or interviews of prospective candidates for employment,” specifically, for the purpose of discussing the three finalists for the Interim President position.

The motion was made by Mr. Sam Parham and seconded by Secretary Schray. The motion passed unanimously by voice vote at 8:39 a.m.

MOTION TO COME OUT OF CLOSED SESSION

Chair Poole asked for a motion to return to open session at 10:17 a.m. and stated the following:

Va. Code § 2.2-3712 requires that after the closed session, a roll call vote needs to be taken to certify that the members only discussed matters lawfully exempt from open meeting requirements and that only such public business matters as were identified in the motion convening the closed meeting were discussed by the Executive Committee of the RBC Board of Visitors.

The motion was made by Secretary Schray, and seconded by Mr. Patton, and approved unanimously by voice vote. The Chair then called for a roll call vote. Clerk Gerrit Smith called the roll and Chair Poole, Secretary Schray, Mr. Parham, Mr. Patton, Mr. Jason Pode, and Ms. Lillie Brown all “certified yes.”

Chair Poole then requested a motion to approve advancing the names of two finalists for Interim President to the Board for consideration. Secretary Schray made the motion, seconded by Mr. Pode, and approved unanimously by voice vote.

ADJOURNMENT

There being no further business, Chair Poole adjourned the meeting at 10:21 a.m.