



Richard Bland College BOARD OF VISITOR

INTERIM PRESIDENTIAL SEARCH COMMITTEE OPEN FORUM MINUTES

12 January 2026

The Interim Presidential Search Committee of the Board of Visitors of Richard Bland College (RBC or College) hosted an open forum on January 12, 2026, beginning at 1:15 p.m. in the Academic Innovation Center Multi-Purpose Room, located at 11301 Johnson Road, South Prince George, VA 23805. The purpose of the forum was to provide the campus community and the public an opportunity to meet the finalists for the position of Richard Bland College Interim President.

COMMITTEE MEMBERS PRESENT

Albert Poole, Chair
Lilli Brown
Hon. Sam Parham
Chuck Patton
Jason Pode
Vickie Schray

OTHER BOARD MEMBERS PRESENT

John Rathbone, Rector
Hon. James Dyke, Jr.
Hon. Kelly Gee

OTHERS PRESENT

Attendees included RBC President Debbie Sydow; members of the faculty and staff; RBC students; RBC Foundation Board members; RBC alumni; and members of the public.

WELCOME

At 1:15 p.m., Chair Albert Poole welcomed attendees to the open forum and encouraged them to use the QR code on posted materials to provide feedback on the finalist. He then introduced Dr. Tiffany Birdsong, Interim President finalist, to provide remarks.

REMARKS & MEET & GREET

Dr. Tiffany Birdsong, RBC's Chief of Staff, shared information about her background and outlined her vision for the College. She answered questions from the audience and later engaged in one-on-one conversations with attendees.

CONCLUSION

The open forum concluded at 2:00 p.m.

Approved on January 20, 2026