

## SHARED GOVERNANCE AT RICHARD BLAND COLLEGE

At Richard Bland College, shared governance is a mutual commitment among the (1) Richard Bland College Board of Visitors, (2) the administration and (3) the faculty—each in accordance with their respective roles and responsibilities—to work collaboratively to honor and fulfill the mission, the promise and the strategic goals of the college in an environment of transparency, trust and respect and in full accordance with the College’s policies, procedures and Code of Ethics.

In practice, as Richard Bland College continues to reinvent itself to the extent necessary to respond to the current and future higher education needs of the Commonwealth, an effective, efficient and fully integrated system for shared governance will ensure that the collective intelligence and specific expertise of each stakeholder is tapped and appropriately applied in support of the mission and strategic goals of the College. In addition to the primary governance role of the Board of Visitors who establishes College policy, and the responsibility of the administration to manage operations, this system is inclusive of a Faculty Assembly that will govern faculty input into institutional decision-making, and President’s Council.

### RBC SHARED GOVERNANCE STRUCTURE

