



Richard Bland College BOARD OF VISITOR

DRAFT MAY BOARD MEETING MINUTES

May 7, 2026 | 3:00 p.m. - 4:00 p.m. | Virtual – Microsoft Teams

The Richard Bland College Board of Visitors met virtually in open and closed sessions on Thursday, May 7, 2026, for a special board meeting. The purpose of the meeting was to discuss employees' employment contracts and to seek legal advice from counsel.

BOARD MEMBERS PRESENT:

- Shawn Avery
- Hon. Peter Blake
- Kevin Massengill, Rector
- Jennifer Montague
- Penny Parayo
- Dr. Amanda Russell
- Joanne Williams
- Deborah Young, Vice Rector

STAFF PRESENT:

- Nathan Moberley, OAG College Counsel
- Gerrit Smith, Senior Executive Administrator and Clerk to the Board of Visitors

WELCOME AND INTRODUCTORY REMARKS

Rector Kevin Massengill called the meeting to order at 3:01 p.m., recognizing the presence of a quorum and welcomed attendees to the meeting. Rector Massengill then asked to **approve minutes** of the April 22, 2026 Board meeting. The motion was made by Mr. Peter Blake, seconded by Ms. Penny Parayo, and approved unanimously by voice vote.

MOTION TO GO INTO CLOSED SESSION

At 3:03 p.m. Rector Massengill requested a vote to move the Board meeting into closed session for the purpose of getting legal advice and discussing employment contracts for employees pursuant to the following exemptions under Va Code § 2.2-3711:

- § 2.2-3711(A)(1), for assignment and appointment of specific public officers or employees; and
- § 2.2-3711(A)(8), for consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Namely, legal advice and discussion regarding employment contracts for public officers or employees.

The motion was made by Dr. Amanda Russell, seconded by Ms. Jennifer Montague, and approved unanimously by voice vote.

RETURN TO OPEN SESSION

At 3:22 p.m., Rector Massengill asked for a motion that the Board return to open session. The motion was made by Mr. Shawn Avery, seconded by Dr. Russell, and approved unanimously by voice vote.

Pursuant to Va. Code § 2.2-3712, Rector Massengill called for certification that Board members had discussed only those matters lawfully exempt from open meeting requirements and only those matters identified in the motion convening the closed session. Clerk Gerrit Smith called the roll, and all Board members present certified in the affirmative.

ADJOURNMENT

There being no further business, at 3:24, Rector Massengill asked for a motion to adjourn the meeting. The motion was made by Dr. Russell, seconded by Mr. Avery and approved unanimously by voice vote.